**JOB DESCRIPTION**

**Job Title:** Sessional Youth Worker

**Employer:** Knights Youth Centre

**Based at:** Knights Youth Centre, and various venues across the Clapham Park locality

**Hours:** Up to 14 hours per week

**Salary:** £11.66 per hour

**Contract Period:** Casual

**Daily hours:** 11am – 8:30pm *(Typically)*

**Start date:** Week commencing 20th January 2020

**ABOUT KNIGHTS YOUTH CENTRE**

The Knights’ Youth Centre (KYC) is an independent, voluntary, Christian youth work provider established in 1936. The Centre provides a range of universal and targeted youth work programmes in partnership with a number of statutory and voluntary organisations. KYC is based on Clapham Park Estate (the largest estate in Lambeth Borough), which is an area of high social deprivation, and need.

**JOB PURPOSE**

To undertake direct work with young people aged 8 – 19 years old in a 1-1 and group setting. The post holder will work in a variety of settings, including the Knights Youth Centre, local community venues, and may include primary and secondary schools. Work will be undertaken during school hours and evenings. Include occasional weekend working.

**KEY RESPONSIBILITIES**

* To develop safe and professional relationships with young people.
* Work on at least 1 evening session a week on a Monday, Wednesday, Thursday or Friday.
* Deliver agreed number of 1.1 sessions with young people.
* Where necessary, Identify the needs of children and young people and be able to develop planned interventions.
* To provide clear information on local services as necessary
* To signpost young people to relevant agencies.
* To develop productive and professional partnerships with partners (existing and new), and to engage in multi-agency working.
* To provide data and collate information for reporting purposes.
* To undertake any other general duties as required which are relevant to the post.
* To be sympathetic to the aims of Knights Youth Centre and work within the professional boundaries and policies at Knights Youth Centre.

**PERSON SPECIFICATION**

## *CRITERIA*

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|  | **SL:** Used at shortlisting stage.  |
| **KNOWLEDGE** | * An understanding of how to engage young people.
* An understanding of the difficulties facing and experienced by young people.
* Knowledge of confidentiality and safeguarding relating to young people.
* Delivery of personalised support programmes (such as coaching). **(Desirable)**
 | SLSL |
| **EXPERIENCE** | * At least 1 year’s recent experience of working/volunteering directly with young people.
* Leading a play and/or workshop activity.
* Undertaking personalised support work (such as coaching) or 1-1 direct work with young people.
* Working in partnership with both statutory and voluntary agencies.
* Enabling young people to develop, shape and plan activities or intervention.
* Able to relate to young people from a range of backgrounds and cultures.
 | SLSLSLSLSL  |
| **SKILLS** | * Effective communication skills with young people, staff and external agencies.
* Producing records and reports describing.
* Hold a full, clean UK driving licence **(Desirable)**
* Good numeracy/literacy skills.
* Team player and self-motivated.
* Managing disagreement/conflict.
 | SLSLSL |
| **OTHERS** | * A valid DBS (Disclosure and Barring Service) check.
 | SL |